

Ebbetts Pass Fire District



MINUTES

Board of Directors
Special Meeting
September 12, 2023

APPROVED 09/19/2023

1. The meeting was called to order with additional accommodation for the public through the use of Zoom Meetings at 10:30 A.M. Board President Scott McKinney called the meeting to order and the Pledge of Allegiance was recited.

Directors present: Michael Barr
Denny Clemens
Jon Dashner
Scott McKinney
Pete Neal

District personnel present: Fire Chief Mike Johnson
District Secretary Cheryl Howard
Captain James Crabtree
Engineer Chuck Hatcher

Public present: none

Others present via Zoom Meeting: Battalion Chief Rodney Hendrix
Engineer Glenn Verkerk

2. **PUBLIC APPEARANCES/COMMENT** – None

3. **EPFD DRAFT POLICY 6800 PERSONNEL – PHYSICAL MEDICAL EXAM**

Fire Chief Mike Johnson briefly reviewed the process to get to this point of having the Board consider adoption of a policy for covering personnel physical medical exams. He noted that there had been much discussion with the Local 3581 representatives and they would be presenting information adjacent to the proposed policy.

Chuck Hatcher distributed copies of a proposed revision to the current Memorandum of Understanding (MOU) for Section 5.24 Health and Wellness. After much discussion, the Board asked Chief Johnson to send current Policy 6730 Drug and Alcohol Abuse—Testing Circumstances out for legal review and to schedule a closed session for the requested MOU change at the next regular meeting of the Board.

Chief Johnson recommended waiting until after the next regular Board meeting to send the newly proposed policy, Draft Policy 6800 Personnel – Physical Medical Exam, out for legal review in addition to the proposed MOU change after the Board had taken its opportunity to review the draft after Rodney Hendrix had time to refine it over the weekend.

The Board member's consensus was to proceed with the closed session for MOU negotiations and follow up with legal review of the policies and MOU change.

4. **ADJOURNMENT**

Mr. McKinney declared the meeting adjourned. 11:25 A.M.

Respectfully submitted,

Cheryl Howard
District Secretary